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Universidad Politécnica de Valencia

Escuela Técnica Superior de Ingeniería Informática

Statistical Study of the

StackOverflow’s Survey 2022

for the Iberian Peninsula.

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Author: Rodríguez Díaz, Gabriel  
Tutor: Zarzo Castelló, Manuel

**Distributions in sampling - Inference about one population**

**22. Assume that the variable YearsCode follows a normal distribution with average equal to the sample average and standard deviation equal to the sample value. If we take a random sample with 10 values and we compute its average, compute the confidence interval that would comprise the 95% of these values. (Solve theoretically)**

Assuming that the variable YearsCode follows a normal distribution

N(μ=14,2389 ; σ=8,80874) and taking 10 random values we have that N=10.

We know that ) therefore, using the Z-Table, the interval will be

. Note that 2 would be around 1.96.

That gives an interval of 1- =95% l

**23. Assume that YearsCode follows a normal distribution. Calculate the percentile 52, (Z52).**

According to Statgraphics, the percentile 52, Z52= 13.0

**23.1 Solve the contrast between H0: m = Z52 over H1 : m ≠ Z52 considering as size of the sample the observations and significance level of 10%.**

Considering n=494 and α=10%

Afterwards we obtain tn-1 from the table. Doing so, we get t494 = 0,999932

Finally, we should apply the following formula:

~tn-1 = ~t493 = 3,1259

Since 3,1259>0,999932 we don’t reject the null hypothesis for α=10%

**23.2 Solve the same hypothesis contrast with Statgraphics.**

Using Statgraphics you have to follow the next steps:

1. *Describir > Datos numéricos > Análisis de una variable*

*(Seleccionar YearsCode)> Marcar Test de hipótesis.*

1. Select **Prueba de hipótesis para YearsCode**
2. *Right click > Opciones de ventana*
3. Introduce 14,2389 in *Media/Mediana*
4. Introduce 10% in *Alfa.*

Once followed the previous steps, you just have to have a look at the results.

The following output will be shown:

Media Muestral = 14,2389

Mediana Muestral = 12,0

Desviación Estándar de la Muestra = 8,80874

Prueba t

Hipótesis Nula: media = 14,2389

Alternativa: no igual

Estadístico t = -0,0000847873

Valor-P = 0,999932

No se rechaza la hipótesis nula para alfa = 0,1.

**24. Assume that YearsCode follows a normal distribution X ≈ N(m;σ) with media and typical deviation equal to the sample´s.**

**If a 10 sample from this population is randomly taken and the variance is obtained, calculate the confidence interval for the 95% of the values.**

Assuming that the variable YearsCode follows a normal distribution N(μ=14,2389; σ=8,80874) and taking 10 random numbers, we have that N=10.

We know that (N-1) follows a Chi Square distribution with N-1 degrees of freedom, for this case, 9.

We compute the interval that comprises the 95% of the values of a Chi Square distribution Χ29 . In this case [3,3251;16,9189]

Let´s calculate the interval for which s2 belongs.

**25. Assume that YearsCode follows a normal distribution X ≈ N(m;σ) with media and typical deviation equal to the sample´s.**

**If a random sample of 12 data from the population is taken and the variance is obtained, what is the possibility of it being greater than 3 σ?**

Assuming that the variable YearsCode follows a normal distribution N(μ=14,2389; σ=8,80874) and taking 12 random numbers, we have that N=12.

We know that (N-1) follows a Chi Square distribution with N-1 degrees of freedom, we can compute the probability we are asked to in the following way:

Finally, using Statgraphics, we can compute the probability mentioned above.

1. *Describir > Ajustes de distribuciones > Distribuciones de probabilidad > Chicuadrado.*
2. G.L. (Grados de Libertad) with value N-1, in this case 11
3. Check in *Distribuciones acumuladas.*
4. *Right click > Opciones de ventana > Variable Aleatoria > 3,746*
5. The table will be computed and we take the value for *Área Cola Superior >*

Thanks to Statgraphics we have that

The probability of the variance being greater than 3σ is quite high.

**26. Using YearsCode, if two random samples of 14 values are taken, which is the probability of the variance of the second sample is three times the first´s?**

Even if the exercise indicates to use YearsCode, in the end, this will be irrelevant, since we will not take σ2 into account. Now we will see why.

Taking two random samples and we will have to calculate but , and so, in the end we have

Now we use the following formula:

As we mentioned before, the dataset used does not change the probability of the second sample´s variance being 3 times the first´s.

**27. Obtain a Confidence Interval of the 99% for the average of YearsCode.**

The average for YearsCode is μ=14,2389, we can find the Confidence Interval of 99% for this media with Statgraphics following the next steps:

1. *Describir > Datos numéricos > Análisis de una variable > YearsCode >* Check *Intervalos de Confianza*
2. *Right Click > Opciones de ventana > Intervalo de Confianza = 99%*
3. Take the confidence interval for *media.*

Now we have got the confidence interval for the average, which is

or

**27.1 What would happen in case YearsCode did not fit a normal distribution?**

This would mean that the calculus made are not valid.

**27.2 “If any value belonging to the confidence interval is taken and an hypothesis test is performed over the average, the conclusion will be always the same taking α=1%” Is it true? Why?**

For any value m inside the range the conclusion is not reject. Therefore, this is true.

**28. Using YearsCode, obtain with Statgraphics a confidence interval of 95% for the typical deviation of YearsCode. Calculate the Interval with a 99%**

The typical deviation for YearsCode is σ=8,80874, we can find the Confidence Interval of 99% for this media with Statgraphics following the next steps:

1. *Describir > Datos numéricos > Análisis de una variable > YearsCode >* Check *Intervalos de Confianza*
2. *Right Click > Opciones de ventana > Intervalo de Confianza = 95% or 99%*
3. Take the confidence interval for *desviación típica.*

Now we have got the confidence interval for the typical deviation, which is

For 95%

For 99%

**28.1 Which interpretation does it has?**

In this case, for α=5% the interpretation is just how wide we want the range to be.

**28.2 Which interval looks better? Which are the factors?**

For this case it does not really matter. If we were following an efficiency or economic criteria, like it may be used in a factory, we should take a smaller range, that is, a bigger alpha.

We may note that in industry the most followed criteria tend to be

**29. Indicate in a table the variance of YearsCode and the amount of data for each one of the variants of Country.**

|  |  |  |
| --- | --- | --- |
| **Country** | **YearsCode ( 2)** | **Observations (N)** |
| **Spain** | 78,7185 | 402 |
| **Portugal** | 73,1671 | 92 |

TABLE 14: Variance of YearsCode and Observations for the subset Country.

**29.1 Can we estate that the differences are statistically significant?**

Considering α=0.05 for these computations.

Let´s define the null hypothesis:

We have to compute the ratio

To do so, we have to compute the confidence interval and evaluate the ratio against the confidence interval

Now, using the table, we get the following result:

Since the value 1,075≤1,419 we cannot reject the null hypothesis, therefore there are not significant differences.

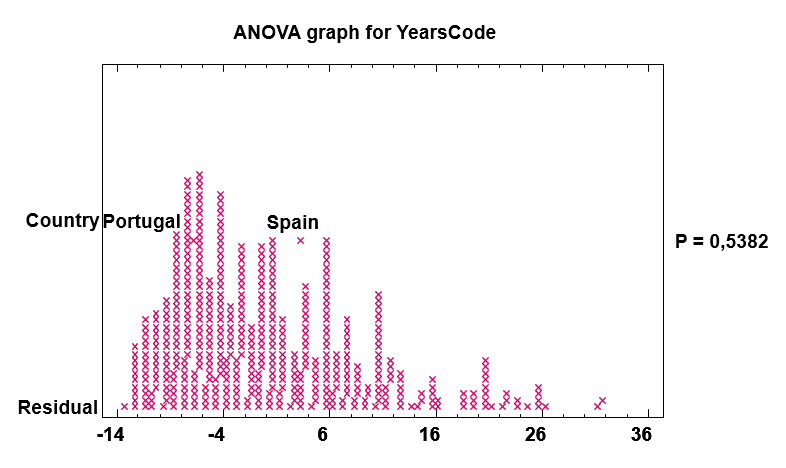
**ANOVA – Analysis of Variance**

**30. Make and ANOVA to study the effect of Country on the variable YearsCode.**

Firstable, it is important to remark that a 0,05 significance level was chosen. The main reasons are the following:

* The study does not require a high level of confidence. It is just a simple study to know the relationship between variables. This information is not relevant for any other purpose that may require a high precission.
* The sample size also matters. Using a huge sample size is more difficult to determine smaller effects. That is why a smaller significance level may be used. For this case, it is not a problem since the sample is small.
* It provides a better balance between making type I and type II errors. α=0.01 increases the possibility of accepting the null hypothesis when it is false.

Afterwards it was necessary to transform the data, because it was positive skewed.



PICTURE 31: Anova graph for YearsCode

As we can see, this graph is positively skewed, so some transformation will be performed.

To assess skewness, we can look at the Standarized Skewness values. Both Portugal and Spain have positive Std. Skewness values (5.359 and 7.56, respectively).

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PICTURE 32: Anova graph for transformed YearsCode

For this case the total Skewness Coefficient is -0,405 which makes it the best option.

Now, we can have a look at the ANOVA table of the model.

**Tabla ANOVA para YearsCode^0.25 por Country**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Source** | **Square Sum** | **Gl** | **Cuadrado Medio** | **Razón-F** | **Valor-P** |
| **Entre grupos** | 0,0098051 | 1 | 0,0098051 | 0,10 | 0,7462 |
| **Intra grupos** | 46,003 | 492 | 0,0935021 |
| **Total (Corr.)** | 46,0128 | 493 |

TABLE 14: ANOVA table for

It is also important to have a look at the LSD intervals:

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PICTURE 33: Medias and Fisher´s LSD Intervals for YearsCode transformed for Country

As we can see the intervals do not have the same amplitude. This is because these intervals are the LSD (Least Significant Differences) intervals, which are computed following this formula:

being the sample average corresponding to the i variant of the factor and K, the total number of data used to compute . Since this formula depends on both the average of the different variants and the data used, it is obvious that the intervals will be different for each variant.

Now, we may ask ourselves if the conclussions extracted from the graph are coherent with the ANOVA table (table 14).

Yes, they are. From the ANOVA table we know that there may be statistically significant differences between the averages because the P-Value is higher than α=0,05. By looking at the LSD intervals (Picture 33), we can clearly see that the variants overlap. If they overlap it means that there are not statistically significant differences between them, but if they do not, then there are significant differences.

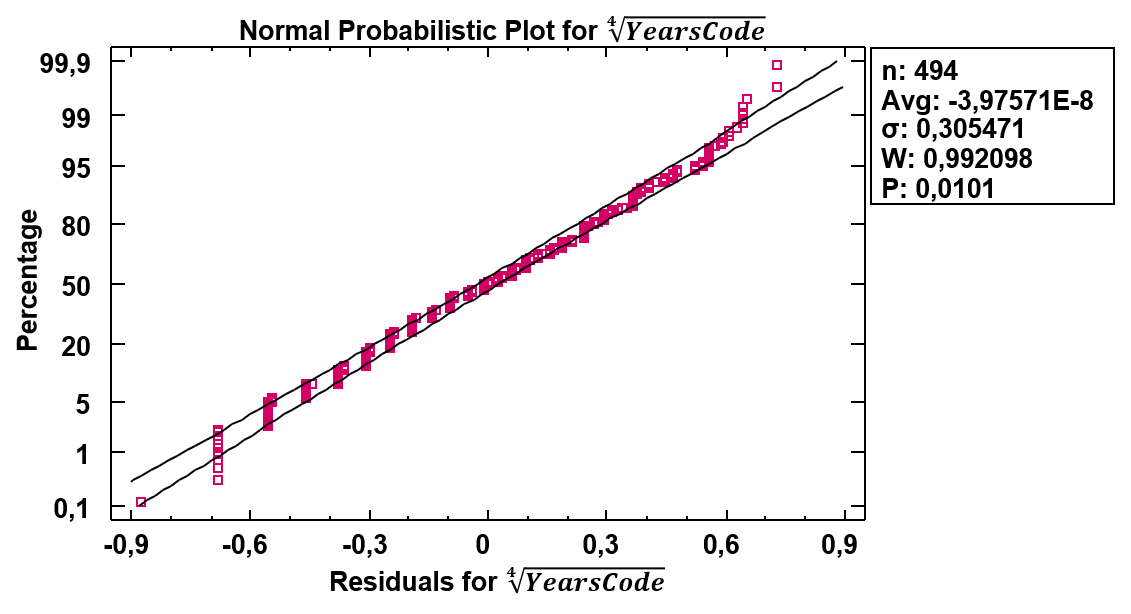
In summary, we can extract the following conclussions from this ANOVA:

As said before, having an α=0.05 and a P-Value higher than α, means that there may be statistically significant differences between the mean of the variants. But we can not just look at the table. With the table (Table 14) it is not possible to know which variants means differ from the rest. That is why we have to have a look at the LSD intervals.

In the graphic (Picture 33), we can clearly see that the two intervals overlap, meaning that there is not statistically significant differences between the means.

Finally, we will plot a Normal Probabilistic Plot of the residual and discuss it.

To do so, in the same ANOVA Statfolio we are using, we have to click in this button  and check Residuos option to save the residuals with the name we desire. Afterwards, we go to *Graficar>Gráficos exploratorios>Papel probabilístico normal>RESIDUALS YearsCode*



PICTURE 34: Normal Probabilistic Plot for Residuals

At first sight we might think that there are some outliers to be removed, nevertheless, having a look at the statistical summary made by Statgraphics, we have more information to take into account.

|  |  |
| --- | --- |
| **Standard Skewness Coefficient** | **-0,435872** |
| **Standard Kurtosis** | **-1,98759** |

TABLE 15: Statistical Summary for RESIDUALS

Also, the following output is shown:

De particular interés aquí son el sesgo estandarizado y la curtosis estandarizada, las cuales pueden utilizarse para determinar si la muestra proviene de una distribución normal.

Valores de estos estadísticos fuera del rango de -2 a +2 indican desviaciones significativas de la normalidad, lo que tendería a invalidar cualquier prueba estadística con referencia a la desviación estándar. En este caso, el valor del sesgo estandarizado se encuentra dentro del rango esperado para datos provenientes una distribución normal.

El valor de curtosis estandarizada se encuentra dentro del rango esperado para datos provenientes de una distribución normal

Therefore, we may state that, even if the Kurtosis is at the limit of being a significative deviation, we may consider this Normal Probabilistic Plot as valid and without significant outliers to be removed.

**31. Incorporate to the previous model the factor Blockchain and the double interaction.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Source** | | **Sum of Squares** | **Df** | **Mean Square** | **F-Ratio** | **P-Value** |
| **Main Effects** | **A: Country** | **8,09928** | **1** | **8,09928** | **0,10** | **0,7481** |
| **B: Blockchain** | **151,593** | **5** | **30,3185** | **0,39** | **0,8580** |
| **Interaction : AB** | | **180,528** | **5** | **36,1056** | **0,46** | **0,8057** |
| **Residuals** | | **37797,5** | **482** | **78,4181** |
| **Total (Corrected)** | | **38253,8** | **493** |

TABLE 16: Anova Table for YearsCode by Country and Blockchain with double interaction

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Source** | | **Sum of Squares** | **Df** | **Mean Square** | **F-Ratio** | **P-Value** |
| **Main Effects** | **A: Country** | **0,000800557** | **1** | **0,000800557** | **0,01** | **0,9266** |
| **B: Blockchain** | **0,261471** | **5** | **0,0522942** | **0,56** | **0,7341** |
| **Interaction : AB** | | **0,230103** | **5** | **0,0460207** | **0,49** | **0,7846** |
| **Residuals** | | **45,3677** | **482** | **0,0941238** |
| **Total (Corrected)** | | **46,0128** | **493** |

TABLE 17: Anova Table for by Country and Blockchain with double interaction

To check if any of the factors are non-significant we need to compute Fdf. factor, df. residual for each of the factors and check if it is bigger than the F-Ratio obtained in the table. For all of the computations we will use the same α as in the previous exercise (0,05).

For the factor Country:

* F1,482 = 3,86083852 > F-Ratio = 0,01
* Country is not significant at 0.05 significance level.
* Reject null hypothesis.

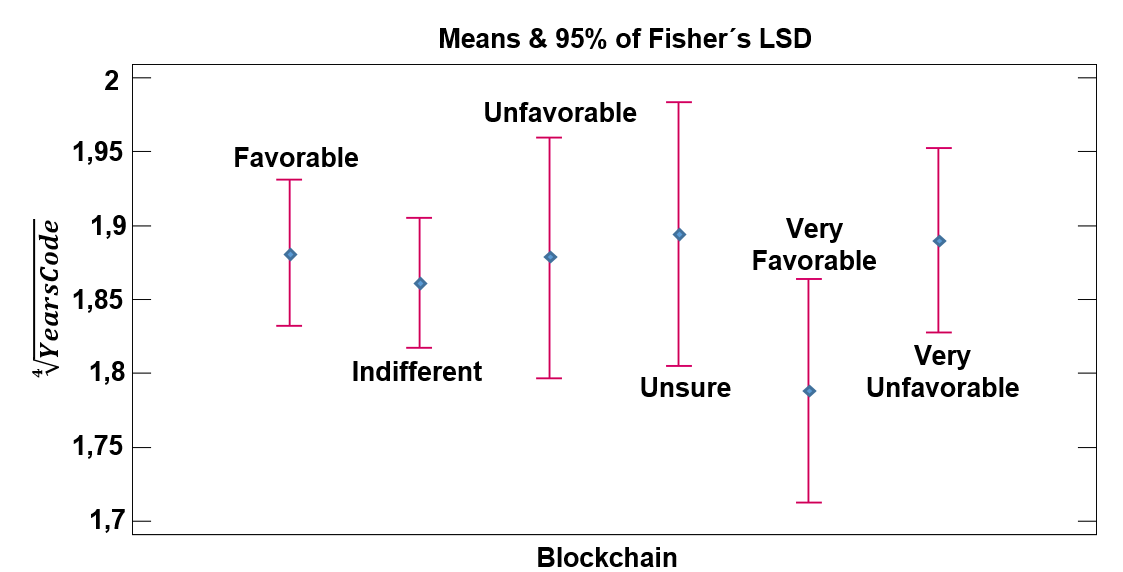
For the factor Blockchain

* F5,482 = 2,232597359 > F-Ratio = 0,56
* Blockchain is not significant at 0.05 significance level.
* Reject null hypothesis.

For the Interaction:

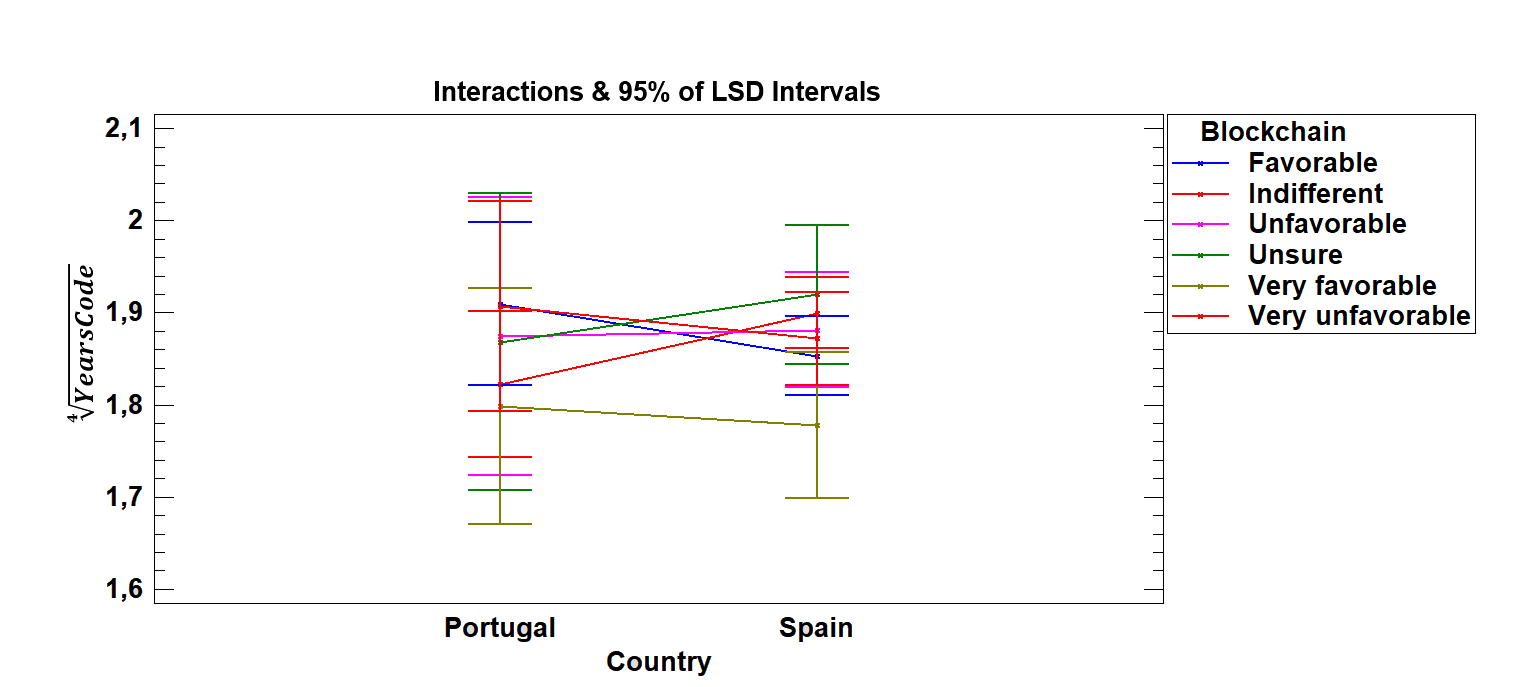
* F5,482 = 2,232597359 > F-Ratio = 0,49
* The interaction is not significant for 0.05 significance level.
* Reject null hypothesis.

Therefore, based on the given α=0.05, the interpretations is that the three factors are not significant.



PICTURE 35: Medias and Fisher´s LSD Intervals for for Blockchain.

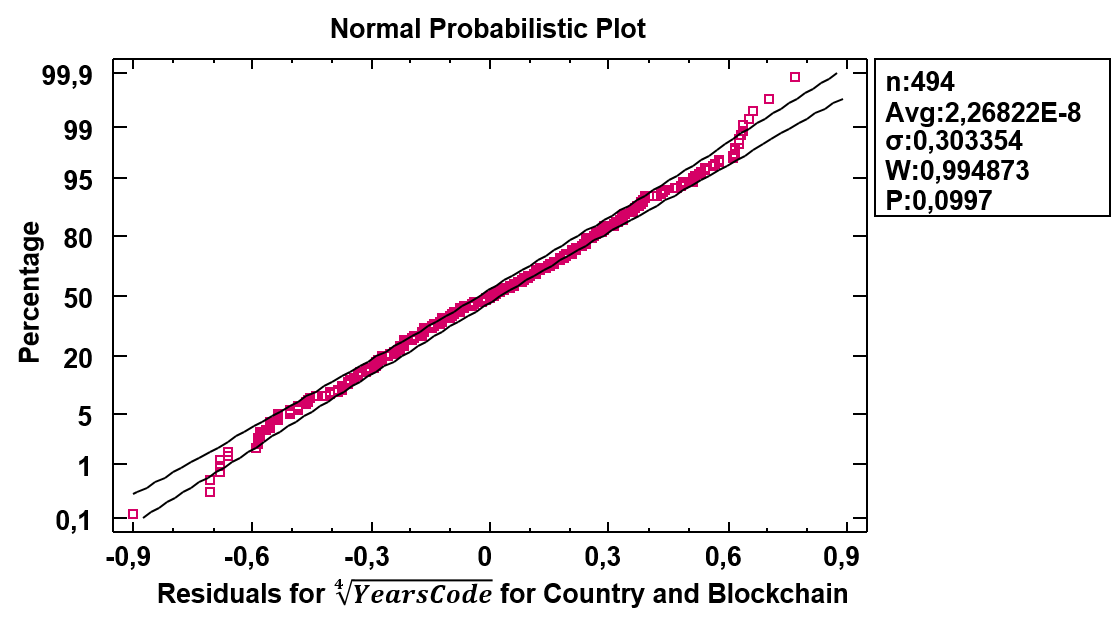
By looking at the LSD intervals (Picture 35), we can clearly see that the variants overlap. If they overlap it means that there are not statistically significant differences between them. So, the results coincide with the Table´s (Table 17).



PICTURE 36: Interactions and LSD Intervals for for Country and Blockchain.

In this graphic we can clearly see that the interactions are not significant since the lines do not tend to be parallel. We can also determine which means are equal since the points are very close together in some of them.

For instance, with Unfavorable and Unsure, we have a very similar mean since the points are in a very short distance from each other. Also for Very Unfavorable and Favorable the mean is practically the same since the points are even closer.



PICTURE 37: Normal Probabilistic Plot for Residuals for Country and Blockchain

For this case, the analysis is quite similar to the previous done with Picture 34.

At first sight there are some possible outliers, but we have to take into account the following data:

|  |  |
| --- | --- |
| **Standard Skewness Coefficient** | **-0,322556** |
| **Standard Kurtosis** | **-1,8863** |

TABLE 18: Statistical Summary for Residuals for Country and Blockchain

As we can see, the Kurtosis is even lower (Than table´s 15) in absolute value. Then we may consider this Normal Probabilistic Plot as valid and without significant outliers to be removed.

**32. Make and ANOVA to study the effect of the factors Country and Blockchain over YearsCode. Work with the original variable.**

Again, the reasoning for choosing a significance level is the same as before. In summary the reasons would be:

* The study does not require a high level of confidence.
* The sample size is small.
* It provides a better balance between making type I and type II errors.

So, even if the significance level does not matter a lot for this case, the one choosen is 0.05

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Source** | | **Sum of Squares** | **Df** | **Mean Square** | **F-Ratio** | **P-Value** |
| **Main Effects** | **A: Country** | **20,6143** | **1** | **20,6143** | **0,26** | **0,6074** |
| **B: Blockchain** | **246,268** | **5** | **49,2536** | **0,63** | **0,6757** |
| **Residuals** | | **37978,1** | **487** | **77,9837** |
| **Total (Corrected)** | | **38253,8** | **493** |

TABLE 19: Anova Table for YearsCode by Country and Blockchain

To check if any of the factors are non-significant, we need to compute Fdf. factor, df. residual of the factors and check if it is higher than the F-Ratio of the table. Let´s check for α=0.05

For the factor Country:

* F1,482 = 3,860638966 > F-Ratio = 0,10
* Country is not significant at 0.05 significance level.
* Reject null hypothesis.

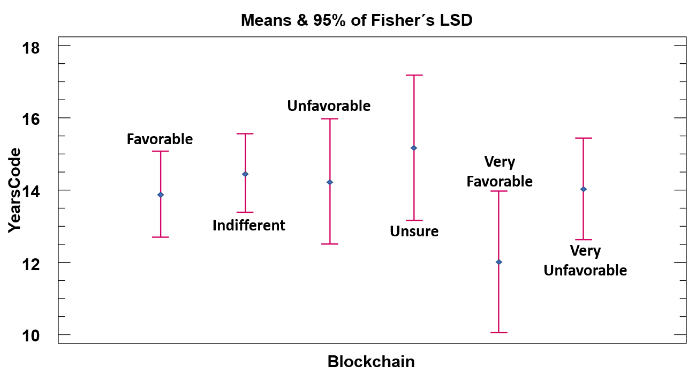
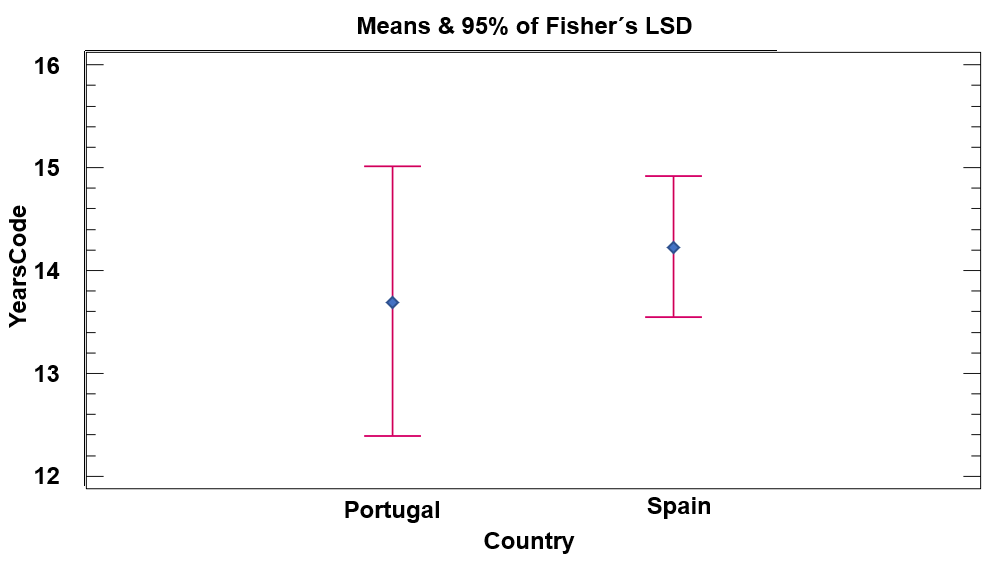
For the factor Blockchain

* F5,482 = 2,232415603 > F-Ratio = 0,63
* Blockchain is not significant at 0.05 significance level.
* Reject null hypothesis.

As we can see, they are not significant, now we may try with α=0.01

For Country F1,482 = 6,687770953 it is still not significant.

For Blockchain F1,482 = 3,0547685 not significant as well.



PICTURE 38: Medias and Fisher´s LSD Intervals for YearsCode for Blockchain.

PICTURE 39: Medias and Fisher´s LSD Intervals for YearsCode for Country.

The conclusions obtained from the analysis are the following:

As we can clearly see, in the **Table 19** both P-Values are higher than α, which means that there is no statistical evidence to support the presence of significant differences among the means of the groups being compared.

In the case of Country, we can clearly see that the variants with less years of code on average is the Spanish. This may be because the because of the specialized usage of Internet in Portugal, which is higher than in Spain. As we can see in the table below by having a look at the servers per inhabitant.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Spain**  **Total** | **Spain per**  **1000 inh.** | **Portugal Total** | **Portugal per 1000 inh.** |
| **Internet servers** | 4.228.000 | 89 | 3.748.000 | 363 |
| **Internet users** | 44.522.214 | 939 | 8,498.528 | 823 |

TABLE 20: Usage of the Internet for Spain and Portugal. Data from WorldData.info

On the other hand, for Blockchain, the variant with less years of code on average is Very Favorable and the one with most is Unsure. This may happen because the people with more ages of code tend to forget about the trends and the new technologies as they get older.

As it was said before, the values are not significant for α=0.01 nor α=0.05. For this results it is possible to take the conclusion that the Null Hypothesis is true. Meaning that there are genuinely no significant differences among the groups being compared. In this case, obtaining non-significant results is expected.

In the end, there are a lot of variability in the ages of the people, different ideologies and life experiences. That could lead someone to reject blockchain technology, or also, on the other hand, for Country, it is hard to analyze the impact of the years coding without taking into account the ages of the population.

**33. Incorporate the double interaction to the previous model.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Source** | | **Sum of Squares** | **Df** | **Mean Square** | **F-Ratio** | **P-Value** |
| **Main Effects** | **A: Country** | **8,09928** | **1** | **8,09928** | **0,10** | **0,7481** |
| **B: Blockchain** | **151,593** | **5** | **30,3185** | **0,39** | **0,8580** |
| **Interaction: AB** | | **180,528** | **5** | **36,1056** | **0,46** | **0,8057** |
| **Residuals** | | **37797,5** | **482** | **78,4181** |
| **Total (Corrected)** | | **38253,8** | **493** |

TABLE 21: Anova Table for YearsCode by Country and Blockchain with double interaction.

To check if any of the factors are non-significant, we need to compute Fdf. factor, df. residual of the factors and check if it is higher than the F-Ratio of the table. Let´s check for α=0.05

For the factor Country:

* F1,482 = 3,86083852 > F-Ratio = 0,10
* Country is not significant at 0.05 significance level.
* Reject null hypothesis.

For the factor Blockchain

* F5,482 = 2,232597359 > F-Ratio = 0,39
* Blockchain is not significant at 0.05 significance level.
* Reject null hypothesis.

For the factor AB

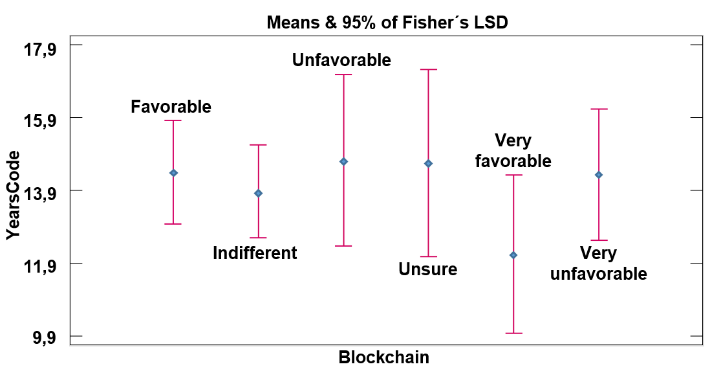
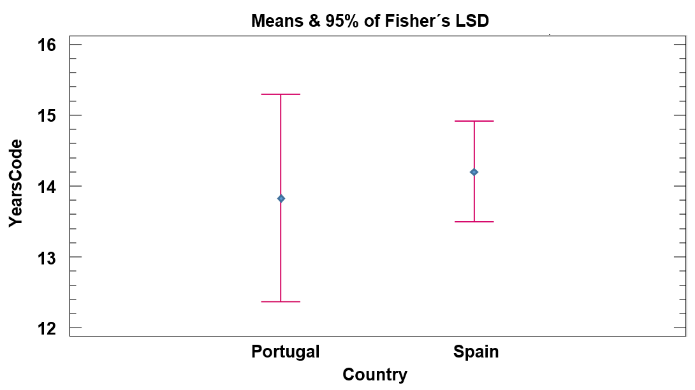
* F5,482 = 2,232597359 > F-Ratio = 0,39
* AB is not significant at 0.05 significance level.
* Reject null hypothesis.

As we can see, they are not significant, now we may try with α=0.01

For Country F1,482 = 6,687770953 it is still not significant.

For Blockchain and AB F5,482 = 3,0547685 not significant as well.

As we can see, the data may vary a little, nevertheless, the conclussions extracted are the same. Even counting the factor AB it is not relevant. So, in the end. The result does not change if we add the interaction.



PICTURE 41: Medias and Fisher´s LSD Intervals for YearsCode for Country.With double interaction.

PICTURE 40: Medias and Fisher´s LSD Intervals for YearsCode for Blockchain. With double interaction.

There are cases where studying the interaction between factors may not make sense or may not be meaningful. In this case, there is strong prior knowledge suggesting that the factors do not interact or that the interaction is not of interest.

Nevertheless, personally I considered it interesting to study it, because the view of Blockchain is more positive in Portugal than in Spain. So, both factors could be conceptually related.

It is possible to observe little changes by staring at both LSD graphs pairs (Pictures 38,39,40,41). The most remarkable is the increasing in the mean for Unsure in Blockchain factor. But this does not give a lot information per se.

Even if for this case, no values are significant, we are taking the residuals and representing them in a Normal Probabilistic Plot.

A graph of a normal probabilistic plot

Description automatically generated with medium confidence

PICTURE 42: Normal Probabilistic Plot for the residuals in double interaction.

If the plot of residuals deviates from a straight line or exhibits an asymmetric pattern, it suggests that the residuals do not follow a normal distribution. The shape and pattern of the plot can provide insights into the specific departure from normality.

The plot shows a skewed pattern, with points bending away from and towards the straight line. It suggests that the residuals are not symmetrically distributed. Positive skewness indicates a longer tail to the right, which is this case. While negative skewness would indicate a longer tail to the left.

|  |  |
| --- | --- |
| **Standard Skewness Coefficient** | **9,05275** |
| **Standard Kurtosis** | **3,38679** |

TABLE 22: Statistical Summary for Residuals for Country and Blockchain with double interaction

For this case it could be possible to try to normalize it. It could indicate us that prior transformations would be convenient in the model.

For instance, by applying a fourth root transformation, the distribution can get more or less normalized.

A graph of a normal probabilistic plot

Description automatically generated with low confidence

PICTURE 43: Normal Probabilistic Plot for the transformed residuals in double interaction.

**34. Make an ANOVA to study the effect of the factors of Country and Blockchain and its double interaction over YearsCodePro.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Source** | | **Sum of Squares** | **Df** | **Mean Square** | **F-Ratio** | **P-Value** |
| **Main Effects** | **A: Country** | **57,8382** | **1** | **57,8382** | **1,08** | **0,2988** |
| **B: Blockchain** | **189,967** | **5** | **37,9934** | **0,71** | **0,6157** |
| **Interaction: AB** | | **290,277** | **5** | **58,0554** | **1,09** | **0,3673** |
| **Residuals** | | **25074** | **469** | **53,4628** |
| **Total (Corrected)** | | **25647,8** | **480** |

TABLE 23: Anova Table for YearsCodePro by Country and Blockchain with double interaction.

YearsCodePro is very similar to YearsCode in many ways. That is why the significance level chosen will be the same. Also, the reasoning is the same as the previous.

Now we are interpretating if the effect of the interaction AB is significant:

F5,469 = 2,233125743 > F-Ratio = 0,3673

This indicates that the interaction is not statistically significant. Let’s review the LSD graphic for the two factors.

A picture containing text, diagram, line, screenshot

Description automatically generated

PICTURE 43: Interactions and LSD Intervals for YearsCodePro for Country and Blockchain.

In this graphic we can see that some of the interactions may be significant since the lines are more or less parallel. For the case of Unfavorable and Favorable, which is really interesting. Also, it is remarkable the case of indifferent and Very Favorable.

We can also determine which means are equal since the points are very close together in some of them.

For instance, with Very Unfavorable and Unsure, we have a very similar mean since the points are in a very short distance from each other.

**35. Study of the residuals of the previous model.**

A graph of a normal probabilistic plot

Description automatically generated with low confidence

PICTURE 44: Normal Probabilistic Plot for YearsCodePro Residuals for Country and Blockchain.

The Normal Probabilistic Plot indicates us the distribution of the residuals. Residuals are the differences between the observed and predicted values of the response variable, and they reflect how well the model fits the data.

As we can see, the residuals do not follow a normal distribution, so we need to study which transformation is the best to normalize the residuals of the model, and then check if there are any outliers.

A graph of a normal probabilistic plot

Description automatically generated with medium confidence A graph of a normal probabilistic plot

Description automatically generated with low confidence A graph of a normal probabilistic plot

Description automatically generated with low confidence

PICTURE 45,46,37: Normal Probabilistic Plots of transformed YearsCodePro Residuals for Country and Blockchain.

At first sight we can discard the logarithmic transformation. On the other hand to choose between square and fourth root, we will choose in base of the Standard Skewness Coefficient and Kurtosis. Which is quite lower (in absolute value) in the case of the square root.

|  |  |  |
| --- | --- | --- |
|  | **Square Root** | **Fourth Root** |
| **Standard Skewness Coefficient** | **1,20488** | **-3,28397** |
| **Standard Kurtosis** | **-1,38675** | **1,95772** |

TABLE 24: Coefficients comparison between transformations

There are no outliers that should be erased from the study because all the points follow the same curve more or less and there are no values that clearly differ from the rest. Also, the Standard Skewness Coefficient and the Standard Kurtosis are relatively low (less than 2 points) Therefore, there are no abnormal values in the original variable YearsCodePro that should be erased because they are affecting the study negatively.

In summary, the conclusions that we got previously are valid and we do not need to change any of them.

**Linear Regression**